

**BUILD YOUR FUTURE.**



## SHARE IN OUR VISION

Do you see things a little differently? Are even the smallest details a big deal to you?  
Do you believe no challenge is insurmountable?

You'll fit right in. At U.S. Engineering, we've been building on our reputation for more than 100 years in mechanical contracting services and total construction, as well as service and maintenance. Our secret? An experienced team of diverse, talented individuals. They're the lifeblood of our company, and the reason we're able to keep our eyes on the big picture in all facets of the job.

- Project Manager / Senior Project Manager
- Project Engineer
- Preconstruction Manager
- Mechanical Estimator / Senior Estimator
- Accounting Administrator
- Project Administrator
- Detailers and Detailing Technician
- Pipefitters, Plumbers, Sheetmetal Workers
- Interns

If you're one who looks forward in everything you do, we look forward to working with you.



“ I am glad to work with a crew of people who genuinely care, work hard, and help this company to be the best. ”

- Dan, Facilities and Transportation Manager



## LET'S WORK TOGETHER

From the top down, we believe cooperation is key. Exchanging thoughts and ideas with clients and colleagues. Treating company and personal goals equally. Helping your peers get better. These are the team players we're looking for. And only then can we offer our clients peace of mind and superior results – while practicing safety and innovation at every turn.

We look for professionals who will:

**Own every project.** When you stand behind everything you do, you tend to get noticed – not only by our clients, but your peers too.

**Be proactive.** Staying a step ahead while eyeing the bottom line is the kind of perspective that leads to fewer surprises and cost overruns.

**Mesh with our experience.** When you join our talented team, you'll discover how far our expertise can take you. Just ask our clients.

**RECOGNIZED AS ONE OF THE "BEST PLACES TO WORK"  
BY THE KANSAS CITY BUSINESS JOURNAL.**



It's not about what we can get out of our people. It's about what we can do to help them develop and succeed as individuals.



**-Tyler Nottberg, Chairman and CEO**

## WE BRING TOOLS TO OUR TALENT

It's the people we hire who define our company – not vice versa. Of course, it helps when you've got the same dedicated people working for you for more than 20, 30 ... even 40 years. It's why we grow and nurture our own. And we help each of them gain valuable experience by fostering an environment conducive to learning.

At U.S. Engineering, it's not only what you bring to the table, but how we can help bring it out of you. We offer:

- Employee recognition programs
- Personalized professional development and training
- Professional mentoring programs
- Accredited apprenticeship programs
- Internships and co-ops
- In-house Green Team to continually improve our own internal practices
- Employee strategic initiative teams
- Active year-round community involvement



## BEING A TEAM PLAYER HAS ITS PERKS

As if working on high-profile, challenging projects that make up the city skyline isn't rewarding enough, we offer a variety of perks to sweeten the deal. Here are just a few – for starters:

- Competitive 401(k), profit-sharing and employee stock ownership plan (ESOP)
- Tuition reimbursement program
- 529 college savings plan match program
- Comprehensive health/dental, life and long-term disability insurance
- Monthly celebrations and various social gatherings
- Flexible spending account (cafeteria) plan
- Employee assistance program
- Paid time off for vacation, sick leave and holidays

*For eligible, non-union employees*

## BE A PART OF OUR HISTORY

U.S. Engineering was established in 1893. And our roots run even deeper – clear back to 1855 as a one-man outfit in Germany. Today we're one of the most experienced, diversified and respected mechanical construction firms in the U.S. With three locations across the country, U.S. Engineering continues to build on our reputation of providing quality contracting services and total construction, as well as service and maintenance. And we'd like you to be a part of it.



**ESTABLISH YOURSELF. BUILD YOUR FUTURE. SHARE IN OUR VISION.**



**APPLY ONLINE AT [USENGINEERING.COM](https://www.usengineering.com).**



**Mechanical Contractor  
Since 1893**

**KANSAS CITY  
OPERATIONS**

3433 Roanoke Road  
Kansas City, MO 64111  
Tel: 816.753.6969

**COLORADO  
OPERATIONS**

729 S.E. 8th Street  
Loveland, CO 80537  
Tel: 970.669.1666

**TENNESSEE  
OPERATIONS**

601 Beechcroft Road  
Spring Hill, TN 37174  
Tel: 931.486.9021

**USENGINEERING.COM**